

Designated Public Sector and Multi-Year Accessibility Plans

Background

[Ontario Regulation \(O. Reg.\) 191/11 – Integrated Accessibility Standards](#) under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) requires designated public sector organizations to have a multi-year accessibility plan in place which documents the organization's strategy to prevent and remove accessibility barriers.

Organizations must establish, review and update these plans in consultation with persons with disabilities and when applicable, with a municipal accessibility advisory committee.

Plans must be updated at least once every five years and a status report must be completed on an annual basis. The plan and status report must be posted on the organization's website and be available in an accessible format upon request.

Designated Public Sector Annual Status Report

The Corporation of the Township of Algonquin Highlands has established a joint multi-year accessibility with the plan to prevent and remove barriers to accessibility and to meet requirements under the *Accessibility for Ontarians with Disabilities Act* and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for **2025** on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization's progress and make the public aware of our initiatives.

This report is available online on the [Township of Algonquin Highlands Website](#)

To request an alternate format of this annual status report, please contact:

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Accessibility Accomplishments in 2025

Customer Service Accomplishments

- Continued accessible customer service training for new employees and volunteers

Employment Accomplishments

- Job recruitment ads continue to contain information regarding the opportunity for accessible accommodation during the recruitment process
- Offers of Employment (Hire Letter) includes information on accessible accommodation

2025 Design of Public Spaces Accomplishments

- Existing Public Works Garage Renovation completed in compliance with AODA. Accessible updates included accessible entrances, washrooms and office spaces.
- A new Public Works garage was completed and constructed in compliance with AODA and is fully accessible.
- A pathway was installed in compliance with AODA in the new section of St. Stephens' cemetery.
- Accessible swing set and pathways installed at the Oxtongue Community Centre

Next Steps

Proposed projects that will include accessible features in the Township for 2026 include:

- Continue with Accessible updates to existing websites and documents on the website.
- Continued accessible customer training for new employees and volunteers
- Replace deck at the Dorset Tower gift shop and install an accessible ramp
- Proposed installation of an accessible lift in the Stanhope Firefighters' Community Centre pending funding approval
- Preparation of accessible building plans for the Oxtongue Community Centre, Stanhope Community Centre, and Dorset Museum Storage Building

The Township will continue review, and implement accessible features as identified in the Accessibility Plan, as well the implementation of new accessible features throughout the Township as the need, or opportunity, arises.