

Designated Public Sector and Multi-Year Accessibility Plans

Background

[Ontario Regulation \(O. Reg.\) 191/11 – Integrated Accessibility Standards](#) under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) requires designated public sector organizations to have a multi-year accessibility plan in place which documents the organization's strategy to prevent and remove accessibility barriers.

Organizations must establish, review and update these plans in consultation with persons with disabilities and when applicable, with a municipal accessibility advisory committee.

Plans must be updated at least once every five years and a status report must be completed on an annual basis. The plan and status report must be posted on the organization's website and be available in an accessible format upon request.

Designated Public Sector Annual Status Report

The Corporation of the Township of Algonquin Highlands has established a multi-year accessibility plan to prevent and remove barriers to accessibility and to meet requirements under the *Accessibility for Ontarians with Disabilities Act* and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for **2021** on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization's progress and make the public aware of our initiatives.

This report is available online on the [Township of Algonquin Highlands Website](#)

To request an alternate format of this annual status report, please contact:

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Accessibility Accomplishments in 2021

General Accomplishments

- Accessible renovations completed at Station 70 (Oxtongue Lake) Fire Hall.
- Updated the Township's Procurement Policy to include provisions for accessibility.

Customer Service Accomplishments

- Upgraded software for the creation/remediation of accessible documents and provided staff training.
- Updating Township website/documents to meet accessibility requirements.
- Ensure social media information is accessible.

Employment Accomplishments

- Job recruitment ads continue to contain information regarding the opportunity for accessible accommodation during the recruitment process
- Offers of Employment (Hire Letter) includes information on accessible accommodation

Design of Public Spaces Accomplishments

- Accessible Privy and refuse container installed at the Oxtongue Lake Community Centre
- Accessible washroom completed at Station 70

Summary of Consultations

Staff present plans/design of public spaces/buildings to the Joint Accessible Advisory Committee when projects are undertaken.

Next Steps

Proposed projects that will include accessible features in the Township for 2022 include:

- Purchase additional software for the creation and remediation of accessible documents.
- Continue with Accessible updates to website and documents on websites.
- Continued staff training for current/new employees.
- Installation of a swing set and accessible pathways at the Oxtongue Lake Community Centre.

The Township will continue review, and implement accessible features as identified in the Accessibility Plan, as well the implementation of new accessible features throughout the Township as the need, or opportunity, arises.